

| Course | | Days | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | |
|----------------------------|-------------------------------|-----------------------------------|-----|--------|------------------|-------|--------------------|---------------|-------------------|--------------|------------------|-------|-------------------|------------|-------|
| All Roles | Harcourts and You | ½ | | | 8 | 24 | | 4 | 9 | 30 | | 16 | | 4 | |
| Sales | New | Agents Representative | 3 | | 19-21 | 19-21 | 17-19 | 16-18 | 12-14 | | 6-8 | 3-5 | 2-4 29-31 | 26-28 | 17-19 |
| | | Law & Documents | 1 | | | | | | | | | | | | |
| | | Getting Started the Harcourts Way | 4 | | Feb 12 Apr 23 | | Apr 12 - May 10 | | Jun 29 -Jul 20 | | | | Oct 10 - Nov 7 | | |
| | | Graduate Day | 1 | | | | | | | 30 | | 6 | | 9 | |
| | Experienced | Agents of Change (Induction) | ½ | | | 13 | | | 28 | | | 19 | | | 10 |
| | | Sales Workshops | ½ | | 1 | 7 | | | | 16 | | 12 | 15 | | |
| | | Shared Knowledge Panels | ½ | | 2 | | 13 | | 8 | | 10 | | 5 | | 7 |
| Property Management | New | Property Management Program | 2 | | | 5 & 6 | | | 5 & 7 | | 27 & 28 | | | 11 & 13 | |
| | | Graduate Day | 1 | | | | | | | | | | | | |
| | Experienced | Property Management Workshops | ½ | | 6 | 27 | | 15 | 19 | 19 | | 13 | 23 | 29 | |
| | | Shared Knowledge Panels | ½ | | 13 | | 10 | | 19 | | 14 | | 11 | | 6 |
| Administration | Office Administration Program | 1 | | 16 | | | 22 | | | 20 | | | 19 | | |
| Leadership | Leaders of Change | ½ | | | | | | | | | | | | | |
| | Leadership Program Workshops | ½ | | 2 | 1 | | 2 24 | | | 13 | | 9 | 14 | | |
| | Expert Panels | ½ | | | | | | | 3 | 23 | | | | | |
| | Future Leader Events | - | | | | | | | | | | | | | |
| Auction | Auction Program | 2 | | | | | | 27 | 4 | | | | | | |
| | Auction Workshops | ½ | | | | | | | | | | | | | |
| Specialist | Technology Workshops | ½ | | 22, 27 | 14, 22 26, 28 | 5, 9 | 1, 8, 9, 14 | 18, 20, 26 | 5 | 2, 15, 21 | 6, 11, 20, 24 | 8, 22 | 8, 13, 15, 20 | 5, 12 | |
| | Commercial Workshops | ½ | | | | | | | | | | | | | |
| | Rural Workshops | ½ | | | | | | | | | | | | | |
| | Recruitment Event | - | | | | | | | | | | | | | |
| | Quarterly and Annual Awards | - | | 8 | | 28 | | | 18 | | | | 1 | | |